

THE HOT 100 LIST 2009



Rank	Company Name	What they do	Headquarters	The boss	Sales 2008* (£000)	Sales 2005* (£000)	Pre-tax profits (£000)	Annual growth (%)
1	List Group	Engineering design, recruitment and technical documentation	Lincolnshire	Terry List	21,955	207	677	374
2	Pathvalley	Drug retailer	Manchester	Anwar and Yakub Ibrahim Patel	12,596	464	970	201
3	Von Essen Aviation	Helicopter supplier	London	Andrew Davis	22,573	843	250	199
4	ES Group	Transports stage equipment	London	Michael Birke	20,841	830	1,061	193
5	Elite Telecom	Telecommunications	Merseyside	Matt Newing	6,798	358	307	167
6	RBG	Oil well services and equipment	Aberdeen	Tadg Slattery	256,902	14,500	4,088	161
7	The Real Return Group	Investment services	Bedfordshire	Charles Richardson	12,998	777	1,453	156
8	Evans Randall	Investment banking and private equity	Surrey	Michael Evans	10,015	613	160	154
9	Victoria Group	Professional ships agency and brokering services	Devon	Mark Gatehouse	23,131	1,521	1,794	148
10	1st Credit	Debt collection	London	Mike Cleary	76,837	5,751	11,662	137
11	ITM-Soil	Manufactures monitoring instruments	East Sussex	Chris Rasmussen	6,005	450	521	137
12	Premier Waste UK	Waste disposal	Birmingham	Damien and Patrick Courtney	5,226	422	361	131
13	Seetec	Training and educational services	Essex	Peter Cooper	16,838	1,464	2,382	126
14	Octopus Investments	Fund managers	London	Chris Hulatt	19,733	1,725	907	125
15	NCS Group	Business IT	Glasgow	Thomas Nolan	29,804	2,885	221	118
16	Giant Group	Outsourced administrative and payroll services	London	Matthew Brown	441,043	44,311	15,011	115
17	Slater Investments	Credit reporting and conference organiser	London	Mark Slater	5,132	616	3,349	103
18	Winton Capital Management	Hedge fund manager	London	David Harding	186,980	24,596	120,726	97
19	State Oil	Fuel and oil trader	St Albans	Winston Soosaipillai	75,200	10,023	540	96
20	Radley + Co	Design and sale of own branded leather goods	London	Roger Best	48,854	6,618	6,593	95
21	Abbey Pynford	Construction	Watford	Paul Kiss	10,509	1,453	121	93
22	Miniclip	Digital games	London	Rob Small	19,161	2,711	5,778	92
23	Cashcade	Online casino operator	London	Patrick Southon	15,569	2,224	3,441	91
24	Hobson Prior	Recruitment	Tunbridge Wells	Matthew Perrett and Jayne Woodhead	10,267	1,473	1,492	91
25	Oakgate Group	Construction	West Yorkshire	John Grantham	19,570	2,879	606	89
26	Limehouse Software	Bespoke software solutions	London	Giles Welch	4,161	624	602	88
27	Sitec Group	Engineering consultancy	Bath	Leonard Medlock	84,441	13,095	5,310	86
28	Nicholas King Homes	Construction	High Wycombe	Nicholas King	59,285	9,861	3,248	82
29	Fulford Builders	Construction	York	Zoe Plummer	6,699	1,122	115	81
30	Clipper Group	Security solutions and logistics	Leeds	Steve Parkin	117,586	21,723	1,181	76
31	BlueCrest Capital Management	Investment management	London	Michael Platt	289,995	55,140	249,136	74
32	Sanderson Asset Management	Investment management	London	Tim Sanderson	22,236	4,260	8,315	73
33	Lawrence Group	Jewellery retailer	London	Lawrence Collins	64,743	12,500	1,351	73
34	Maria Mallaband Care Group	Care homes	Leeds	Phil Burgan	25,158	5,029	1,276	71
35	Aegis Defence Services	Security and risk management	London	Tim Spicer	73,803	15,094	1,701	70
36	Fusion People	Recruitment	Hampshire	Paul Metcalfe	34,135	7,013	428	69
37	Bigblue Product Design	Design consultancy and sale of electrical equipment	Chester	Chris Parker and Andrew Longfield	5,590	1,189	399	68
38	Net-a-porter	Online fashion retailer	London	Natalie Massenet	55,158	11,775	3,009	67
39	Goldtrail Holidays	Travel agent	Surrey	Kadir Aydin	36,445	8,336	459	64
40	Lancville Construction	Construction	Harrow	William Henry	130,997	30,105	2,474	63
41	Bramall & Jones	Vehicle management and leasing	Harrogate	Tony Bramall	148,929	34,750	5,081	62
42	Rockspring Property	Real estate	London	Richard Plummer	25,056	5,851	2,115	62
43	Bond Aviation Group	Pilot training courses	Cheltenham	Peter and Steven Bond	62,656	14,810	4,824	62
44	Warranty Direct	Insurance	Borehamwood	Duncan McClure Fisher	7,966	1,901	645	61
45	TWMA	Waste management for the oil and gas industry	Aberdeen	Ronald Garrick	25,355	6,149	1,620	60
46	BuyingTeam	Consultancy	London	Matthew Eatough and David Graham	8,081	1,995	587	59
47	Wind Prospect Group	Renewable energy engineering	Bristol	Euan Porter Cameron	8,318	2,064	1,454	59
48	Greenergy	Biofuel	London	Andrew Owens	1,724,677	436,114	21,186	58

49	Contemplation Holdings	Nursing homes	Hampshire	Peter Whotton	6,078	1,537	378	58
50	SAH	Property and haulage	Lanarkshire	Samuel Anderson	116,409	29,504	1,633	58
51	Wavex	Computer maintenance services	London	Peter Sweetbaum and Gavin Russell	5,880	1,494	172	58
52	SimplyBiz	Financial compliance services	Huddersfield	Ken Davy	10,665	2,728	4,515	58
53	Montanaro	Investment management	London	Charles Montanaro	6,554	1,685	3,292	57
54	Lighterlife	Nutrition consultants	Essex	Bar Hewlett and Jackie Cox	21,345	5,532	1,435	57
55	DriveTech	Road risk management services	Berkshire	Chris Howell	10,106	2,620	2,670	57
56	Daniel Contractors	Contractors and plant hirers	Cheshire	Conal and George Daniel	242,665	63,098	2,761	57
57	Redburn Partners	Brokerage services	London	Jeremy Evans	39,659	10,496	18,178	56
58	Colborne Garages	Car retailer	Surrey	John Walsh	186,466	50,094	1,520	55
59	Hawes & Curtis	Fashion retailer	London	Touker and Mustafa Suleyman	15,262	4,112	726	55
60	Titus International	Furniture accessories manufacturer	Middlesex	Robert Appleby	84,104	23,147	528	54
61	Sonardyne	Manufacturer of subsea instrumentation	Surrey	Barry Clutton	47,890	13,406	19,343	53
62	A&H Construction & Developments	Construction	Halesowen	Martin Head	60,699	17,109	4,498	53
63	Epsilon Telecommunications	Telecommunications	Surrey	Andreas Hipp	5,768	1,687	851	51
64	T&A Kernaghan	Building contracting	Newtownabbey	Alan Kernaghan	27,170	7,954	1,251	51
65	Steeley Dolomite	Manufactures products for the steel industry	Workshop	John Carlill	26,451	7,789	1,324	50
66	Astus UK	Corporate barter trading	London	Frances Dickens and Paul Jackson	30,275	9,128	1,255	49
67	Langley Holdings	Engineering	Retford	Tony Langley	364,386	110,000	41,862	49
68	S&C Group	Manufactures and distributes TV stands	West Yorkshire	Keith Slinger and Mark Plummer	34,505	10,575	1,067	48
69	The ECU Group	Multi-currency loan management services	London	Charles Romilly	9,143	2,854	3,359	47
70	Wordsworth Holdings	Manufactures and installs furniture and sanitary ware	Grantham	Niall Wordsworth	65,503	20,550	2,594	47
71	Pentland Group	Fashion retailer	London	Stephen Rubin	972,600	320,100	66,000	45
72	NJB Services	Operates petrol stations	Selby	Nicholas Baker	15,177	5,061	134	44
73	Addison Lee	Taxi firm	London	Liam Griffin	72,077	24,225	6,510	44
74	Omega Resource Group	Recruitment	Gloucestershire	James Strickland	24,072	8,184	695	43
75	Switchshop	Computer networking equipment	Hitchin	Mark Thomas	5,876	2,029	493	43
76	Securefast	Manufactures security products	Staffordshire	Duncan Crawley	8,027	2,826	404	42
77	Regency Factors	Factoring and trade finance	Lancashire	Maurice Craft	66,254	23,463	527	41
78	Classic Collection Holidays	Tour operator and transport broker	Worthing	Nick Munday	39,935	14,172	2,315	41
79	Practical Law Company	Legal publishing	London	Robert Dow	29,655	10,673	5,925	41
80	The Money Centre	Commercial funding brokerage	Norwich	Mark Alexander	22,277	8,193	3,461	40
81	Orchard & Shipman	Property	Uxbridge	John Taylor	9,660	3,559	557	39
82	ITRS Group	IT systems for financial services	London	Stephen Bates	8,085	3,027	256	39
83	Europa Capital	Manages and advises property funds	London	Charles Graham	4,969	1,868	226	39
84	Air Livery	Paints aircraft	Norwich	Adrian Tucker	19,483	7,567	1,224	37
85	Call Assist	Vehicle rescue firm	Colchester	Richard Stevens	15,292	5,975	285	37
86	Grass Roots	Performance improvement consultancy	Tring	David Evans	284,279	112,028	10,305	36
87	Really Useful Products	Designs and sells plastic storage boxes	Normanton	Mike Pickles	14,229	5,625	659	36
88	White Stuff	Retailer of clothes and accessories	London	Sally Bailey	44,659	17,976	7,045	35
89	Eastenders Cash & Carry	Sells beer, wines, spirits and tobacco	London	Dave West	101,490	41,104	553	35
90	Jark Recruitment	Recruitment	Ipswich	John Buckman	64,742	26,353	1,852	35
91	TCC Group	IT	Berkshire	Jas Gill	8,097	3,355	1,238	34
92	ClubEasy Group	Accommodation services to students	Hull	Bryn Mickleburgh	6,000	2,511	11,024	34
93	Samitel	Telecoms service providers	London	Ahmed Farah	18,551	7,928	718	33
94	Warmsey Services	Mechanical and electrical contractors	Leicester	Gary Cleaver	4,716	2,025	101	33
95	Avalon Sciences	Electronic design and consultancy	Somerset	Bill Hall	7,086	3,060	2,348	32
96	Eat	Sandwich chain	Middlesex	Niall MacArthur	68,142	29,571	3,874	32
97	Intro 2020	Importation and distribution of photographic equipment	Maidenhead	Norman Harrington	18,406	8,025	456	32
98	Speedboard Assembly Services	Contract assembly of printed circuit boards	Windsor	Richard Watson and Neil Owen	8,052	3,521	98	32
99	The Furniture Practice	Office furniture	London	Ken Kelly	10,022	4,391	965	32
100	Mega Marble	Fabrication and retail of natural stone products	London	Rafi Mimoni	5,032	2,290	335	30

Notes: All figures were taken from Companies House records on March 6, 2009. The latest available figures are referred to as "2008" numbers, and typically refer to the 07/08 tax year, but in some cases may refer to accounts for 06/07. The corresponding figures for "2005" may therefore refer to accounts for 03/04.